

EMPOWERDEX



Economic Empowerment Rating Agency

Pretoria

Contact Marketing at EMPOWERDEX: (+27) 12 665 2078

African Corporate Cleaning (Pty) Ltd

Registration Number: 2005/042614/07

an EMPOWERDEX QSE Scorecard Verification Report

AAA+

Level One Contributor

Element	EMPOWERDEX Score		Target Score	B-BBEE Analysis	Results
Ownership	N/A	N/A	25.00	Procurement Recognition Level	135.00%
Management Control	N/A	N/A	25.00	Black Ownership	N/A
Employment Equity	A	26.00	25.00	Black Women Ownership	N/A
Skills Development	N/A	N/A	25.00	VAT Number	4480227760
Preferential Procurement	A	25.00	25.00	Value Adding Enterprise	Yes
Enterprise Development	A	25.00	25.00	Issue Date	November 2009
Socio-Economic Development	A	25.00	25.00	Expiry Date	November 2010
Overall Score	AAA+	106.00	100.00	Operational Capacity	Unconstrained

FINAL REPORT


 For EMPOWERDEX (Pty) Ltd

2009 / 11 / 16
 Date

This verification report is an independent opinion on the B-BBEE status, (in terms of the Department of Trade and Industry's Codes of Good Practice (gazetted 09 February 2007) and interpreted using the Interpretive Guide (released 29 June 2007)), based on the verification, validation and analysis performed by Empowerdex using the information presented by the management of the measured entity

EMPOWERDEX	Contribution Level	Qualification	Procurement Recognition Level
AAA+	Level One Contributor	> 100 points on the Scorecard	135.00%
AAA	Level Two Contributor	> 85 But < 100 points on the Scorecard	125.00%
AA	Level Three Contributor	> 75 But < 85 points on the Scorecard	110.00%
A	Level Four Contributor	> 65 But < 75 points on the Scorecard	100.00%
BBB	Level Five Contributor	> 55 But < 65 points on the Scorecard	80.00%
BB	Level Six Contributor	> 45 But < 55 points on the Scorecard	60.00%
B	Level Seven Contributor	> 40 But < 45 points on the Scorecard	50.00%
C	Level Eight Contributor	> 30 But < 40 points on the Scorecard	10.00%
D	Non Compliant Contributor	< 30 points on the Scorecard	0.00%



African Corporate Cleaning (Pty) Ltd

BEE Elements	Status	EMPOWERDEX Score	Rating Components
BEE Ownership	N/A	AAA+ Department of Trade and Industry's Codes of Good Practice (Released February 2007) Level One Contributor	Unconstrained Operational Capacity
Management Control	N/A		
Employment Equity	A		
Skills Development	N/A		
Preferential Procurement	A		
Enterprise Development	A		
Socio Economic Development	A		
Operational Capacity	A		

Detailed Indicators	Verified Level	Score
B-BBEE Ownership:		N/A
Voting rights of black people:	N/A	N/A
Economic interest of black people:	N/A	N/A
Ownership fulfillment:	N/A	N/A
Net value:	N/A	N/A
Bonus: black women involvement in ownership	N/A	N/A
Bonus: black participants in schemes of ownership	N/A	N/A
Management Control:		N/A
Black representation at Top management level	N/A	N/A
Bonus: black women at Top management level	N/A	N/A
Employment Equity:		26.00/25.00
Total workforce analysed:	134	
Black representation:	97.67%	
Black female representation:	59.70%	
Black representation at all management levels: (adjusted for gender)	45.83%	15.00
Black employees as % of all employees: (adjusted for gender)	78.84%	10.00
Bonus: meeting or exceeding the EAP targets (all categories)	97.67%	1.00
Employment equity report:	No	



African Corporate Cleaning (Pty) Ltd

Detailed Indicators	Verified Level	Score
Skills Development:		N/A
Skills development spend on black people:	N/A	N/A
Skills development spend on black women:	N/A	N/A
Skills development plan submitted to:	N/A	N/A
Skills spend on black employees as a percentage of leviabale amount: (adjusted for gender)	N/A	N/A
Preferential Procurement:		25.00/25.00
Preferential procurement policy:	No	
Financial period verified:	1 March 2008 – 28 February 2009	
Total expenditure:	R9 811 226.00	
Procurement exclusions:	R6 673 125.00	
Total verified measured spend:	R1 984 160.00	
Total BEE procurement as a percentage of total measured spend:	63.23%	25.00
Enterprise Development:		25.00/25.00
Enterprise development initiatives:	Yes	
Cumulative recognition period since:	1 March 2007	
Enterprise development as a percentage of NPAT:	89.95%	25.00
Socio-Economic Development:		25.00/25.00
Socio-economic development initiatives:	Yes	
Cumulative recognition period since:	1 March 2007	
Socio-economic development as a percentage of NPAT:	10.69%	25.00
Total:		101.00/100.00

Analyst:

W. Retief

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